

**THREE LAKES EDUCATIONAL COOPERATIVE
BOARD OF DIRECTORS MEETING
January 19, 2015**

Call To Order

President Lynda Farwell called to order the regular board meeting of Three Lakes Educational Cooperative at 6:30 p.m. on Monday, January 19, 2015. The following individuals were present:

BOARD MEMBERS:

Daniel Arnett
Cindy Cook
Lynda Farwell
Dana Mentzer
Scott McCollom

OTHERS:

Dr. Kathy Mickelson
Dr. Ann Fritz
Laura Hogelin

Brandi Shaffer was absent.

Approval of Agenda

Motion was made by Lynda Farwell and seconded by Daniel Arnett to approve the agenda with additions as presented. Motion passed 5-0.

Approval of Consent Agenda

Daniel Arnett made the motion to approve the consent agenda as follows:

- Approval of Minutes
- Approval of Financial Summary and Treasurer's Report
- Approval of Warrant Register – Payables
- Approval of Resignations
- Approval of Terminations
- Approval of New Personnel
- Approval of Transfers/Decrease/Increase in time
- Approval of PDC Plans and Points

Motion was seconded by Scott McCollom and it passed 5-0.

DISTRICT CONSULTATION

School Board Member Recognition Month

January is school board member recognition month. Dr. Mickelson thanked the board for their loyalty and commitment to serving students in the communities served by TLEC.

BCBS Health Insurance Information

A handout was distributed which outlined the estimated annual cost to provide health insurance for paraeducators. Premium costs are adjusted based upon the level of participation. Plans are underway to survey staff in an effort to determine the level of interest. A health profile will also be obtained. Insurance will be priced with both classified and certified staff combined as well as, separate to ascertain the best rates.

Maintenance of Effort

Data submitted to KSDE has indicated that TLEC is compliant in two of the potential four test areas regarding Maintenance of Effort. Only one of the four tests needs to be met in order to be in compliance.

KSDE Approval of SPP Indicator 11 DCAP

KSDE has approved the district corrective action plan for MDCV for SPP indicator 11. The district must continue to complete and submit updated data by the established timelines.

Discussion Items

- *Alternative School - SAC*

Districts continue to explore alternative school options. The two primary concerns are staffing and location. Plans are to visit some programs that are currently in place.

- *Insurance - SAC*

Superintendents continue to discuss and explore options for health insurance for paraeducators.

- *Jones Trust Meeting – February 6th at ESU - SAC*

An upcoming Jones Trust meeting was discussed among the superintendents. Indications are that Jones Trust is moving away from the funding of vocational programs and focusing on early intervention programs.

- *Webinar - SAC*

Following the SAC meeting on Friday, superintendents stayed to watch a KASB webinar on school finance and block grants.

Matters Relating to Student Issues – Executive Session

No executive session was held.

Personnel – Executive Session

Motion was made by Lynda Farwell to enter executive session for a period of twenty minutes beginning at 7:00 p.m. for the purpose of discussing personnel issues related to non-elected personnel. Justification of the executive session is to protect the privacy interests of the individual(s) to be discussed. Motion was seconded by Daniel Arnett and it passed 5-0. The meeting returned to open session at 7:20 p.m. Motion was made by Lynda Farwell and seconded by Daniel Arnett to extend the executive session an additional five minutes beginning at 7:20 p.m. for the purpose of continued discussion of personnel issues related to non-elected personnel. Justification of the executive session is to protect the privacy interests of the individuals to be discussed. Motion passed 5-0. The meeting returned to open session at 7:25 p.m.

Daniel Arnett made the motion to place Michael Atchison on paid administrative leave for the remainder of the 2014-15 school year. Motion was seconded by Dana Mentzer and it passed 5-0.

Lynda Farwell made the motion to adopt the resolution in regard to nonrenewal of a nontenured teacher’s contract regarding Michael Atchison for the 2015-16 school year. Motion was seconded by Dana Mentzer and it passed 5-0.

Negotiations

Motion was made by Lynda Farwell and seconded by Cindy Cook to enter executive session for a period of five minutes beginning at 7:30 p.m. for the purpose of discussing matters relating to employer-employee negotiations. Justification of the executive session is to protect the public interest in negotiating a fair and equitable contract. Motion passed 5-0. The meeting returned to open session at 7:35 p.m. No action was taken.

Cindy Cook and Dana Mentzer agreed to serve as board negotiators.

Adjournment

Cindy Cook made the motion to adjourn the meeting at 7:40 p.m. Motion was seconded by Dana Mentzer and it passed 5-0. The next regular board meeting will be held **Monday, February 16, 2015, at 6:30 P.M. at the Three Lakes Cooperative office in Lyndon.**

Laura Hogelin, Clerk

_____ Approved

_____X_____ Unapproved 01-19-15

