

**Three Lakes Educational Cooperative
Board of Directors Meeting
May 14, 2015**

Call to Order

Lynda Farwell called to order the regular board meeting of Three Lakes Educational Cooperative at 6:30 p.m. on Thursday, May 14, 2015. The following individuals were present:

Daniel Arnett	Dr. Kathy Mickelson
Cindy Cook	Dr. Ann Fritz
Lynda Farwell	Laura Hogelin
Dana Mentzer	Michele Luksa
Brandi Shaffer	Ryan Vaughn
Jamie Sowers	

Dana Mentzer and Brandi Shaffer arrived at 6:40.

Approval of Agenda

Motion was made by Lynda Farwell and seconded by Daniel Arnett to approve the agenda with additions as presented. Motion passed 4-0.

Approval of Consent Agenda

Daniel Arnett made the motion to approve the consent agenda as follows:

- Approval of Minutes
- Approval of Financial Summary and Treasurer's Report
- Approval of Warrant Register – Payables
- Approval of Resignations
- Approval of Terminations
- Approval of New Personnel
- Approval of Transfers/Increase/Decrease in Time
- Approval of PDC Plans and Points

Motion was seconded by Cindy Cook and it passed 4-0.

DISTRICT CONSULTATION

ESY/Summer Report - Informational

Dr. Mickelson reviewed the summer personnel report. Certified and classified positions have been filled for motor camp and ESY activities, Part C, speech pathology, occupational therapy, physical therapy and Braille transcription. It was noted that driver's education is no longer considered to be extended school year services however, TLEC will assist the districts with securing paraeducator support if needed.

Motion was made by Lynda Farwell and seconded by Cindy Cook to approve the summer personnel as listed. Motion passed 6-0.

WCS Dates for 2015-16 - Informational

2015-16 Well Child screening dates have been finalized. Superintendents were provided with this information to enable them to include the dates on their calendars.

2015-16 Technology Bids - Informational

Quotes totaling \$13,292 for new notebook and desktop computers were shared with the board. Motion was made by Cindy Cook and seconded by Daniel Arnett to approve the technology recommendations as presented. Motion passed 6-0.

Superintendent/Board Member Discussion Items

Shared Nursing Needs for 2015-16 - SAC

The current practice of sharing nursing staff was discussed with the superintendents and they indicated this was working well and they do not recommend making any changes to the arrangement.

Review of Staffing Needs for 2015-16 - SAC

Dr. Mickelson shared what positions have been filled for 2015-16 and which ones remain open. More than likely, TLEC will need to outsource some physical therapy and speech pathology services. Jamie Sowers voiced some concerns over caseloads at MDCV. Dr. Mickelson stated that she was monitoring the situation and would make adjustments if it became necessary.

Insurance

Current indications are that twenty-six paraeducators will qualify for health insurance coverage under the ACA guidelines. Placing these classified personnel on our current KEIT policy appears to be the best option and superintendents were in agreement with this recommendation.

Dr. Mickelson shared recommended KASB policy language with regards to classified health insurance. Motion was made by Dana Mentzer and seconded by Cindy Cook to adopt KASB policy GCRJ as recommended. Motion passed 6-0.

Shared use of Scranton Attendance Center Facility – SAC

Dr. Pegram reported that as part of the reorganization efforts within the SFT district, options for the Scranton Attendance Center are being discussed. Sharing this facility with other educational entities such as TLEC and Allen County Community College are being considered.

The Lakes Learning Center – SAC

The Lakes Learning Center will be closing their facility in Lyndon and implementing a virtual school model. They plan to spend one day per week in each of the districts.

Matters Relating to Student Issues – Executive Session

No executive session was held.

Personnel- Executive Session

- *2015-16 Classified Employment Agreements*

Lynda Farwell made the motion to enter executive session for a period of five minutes beginning at 7:23 p.m. The purpose of the executive session is to discuss personnel issues related to non-elected personnel. Justification of the executive session is to protect the privacy interests of the individual(s) to be discussed. Motion was seconded by Brandi Shaffer and it passed 6-0. The meeting returned to open session at 7:28 p.m. Action taken:

- Motion was made by Dana Mentzer and seconded by Cindy Cook to approve the 2015-16 classified employment agreements as presented. Motion passed 5-1. (Brandi Shaffer/abstain)

Negotiations – Executive Session

- *Appoint board negotiator*

Motion was made by Brandi Shaffer and seconded by Cindy Cook to enter executive session for a period of five minutes beginning at 7:30 p.m. for the purpose of discussing matters relating to employer-employee negotiations. Justification of the executive session is to protect the public interest in negotiating a fair and equitable contract. Motion passed 6-0. The meeting returned to open session at 7:35 p.m. Motion was made by Brandi Shaffer and seconded by Cindy Cook to continue the executive session an additional three minutes beginning at 7:35 p.m. for the purpose of discussing matters relating to employer-employee negotiations. Justification of the executive session is to protect the public interest in negotiating a fair and equitable contract. Motion passed 6-0. The meeting returned to open session at 7:38 p.m.

Daniel Arnett agreed to serve on the negotiation team for the board along with Cindy Cook. Brandi Shaffer will be an alternate if needed.

Adjournment

Brandi Shaffer made the motion to adjourn the meeting at 7:40 p.m. Motion was seconded by Cindy Cook and it passed 6-0. The next regular board meeting will be held **Monday, June 15, 2015 at 6:30 p.m. at the Three Lakes Educational Cooperative office in Lyndon.**

Laura Hogelin, Clerk

_____ Approved

__X__ Unapproved 05-14-15