

Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the Board is authorized to expend funds of the Santa Fe Trail School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled resulting from an order by the Osage County Health Department in conjunction with the Kansas Department of Health & Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees – contractual and non-contractual, salaried and non-salaried – who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Unified School District 434 Santa Fe Trail authorizes continued wage payments to all regular employees – contractual and non-contractual and salaried and non-salaried – who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of Monday, March 23, 2020 through the end of their originally determined work agreement/contract for the 2019-2020 school year.

Adopted this 1st (date) day of April (month), 2020 (year), by the USD 434 Board of Education.

BOARD PRESIDENT SIGNATURE

BOARD CLERK SIGNATURE