

USD 434 Santa Fe Trail
District Social Worker
Job Description

Title: District Social Worker

Qualifications:

1. Meets State Social Worker licensing regulations
2. Masters level in Social Work or higher
3. Experience in public schools preferred

Reports to: Superintendent and Director of Curriculum and Instruction

Job Goal: To work effectively with students, parents and district staff to facilitate student school success.

Performance Responsibilities:

1. General Responsibilities
 - a. The social worker is responsible for the assessment of need and delivery of intervention services to students and families with a primary focus on grades 4-12. Grades Pre K-3 will be on a case by case basis and only high needs cases.
 - b. Coordinates appropriate community resources for students and families.
2. Services to Families
 - a. Provide short-term counseling interventions and consultation services to families whose student is experiencing difficulties adjusting to other children or school.
 - b. Provide resources to families with needs in relation to school.
 - c. Provide assistance to families and school during the adjustment period when a child is returning to the community.
 - d. Facilitate communication between home and school.
3. Services to Children
 - a. Provide short-term counseling (either individually or in groups) to children who have difficulties adjusting to other children or school.
 - b. Provide short-term counseling (either individually or in groups) who are experiencing learning or behavioral problems.
 - c. Provide support to children in special education programs.
 - d. Help students attain an optimum level of personal and social adjustment.
4. Services to School Personnel
 - a. Assist in cases of child abuse, truancy, pregnancy and crisis.
 - b. Serve as a member of the multi-disciplinary team responsible for comprehensive evaluations.
 - c. Collaborate with and support teachers and school administration in their efforts to understand and utilize the uniqueness of each child's heritage.

- d. Attend faculty meetings and school committee meeting as requested.
 - e. Provide in-service meetings to school personnel on basic needs of children and families, family systems, utilization of community resources and other pertinent topics.
 - f. Works cooperatively with the Three Lakes Special Education Cooperative to monitor district students with Individualized Education Plans.
5. Service within and for communities
- a. Serve as one of the liaisons with community agencies, facilitating communication between school and community.
 - b. Assist in developing community awareness of needs of all children, including those with exceptional needs.
 - c. Refer children, parents, or families to community agencies as needed.
 - d. Maintain follow-up of children being seen by another community agency as requested.
 - e. Develop Trauma Response partnership with schools, community and families.

Terms of Employment:

Contract consistent with District Teacher Contract and teacher salary schedule.

Evaluation:

Performance of this job will be evaluated by the Superintendent in accordance with provisions of the Boards policy of Evaluation of Teachers.