

**Santa Fe Trail  
UNIFIED DISTRICT NO.434  
GOALS  
February 2021**

<b>GOAL (C): KESA and Redesign</b>				
<b>ACTION PLAN PURPOSE: Align professional learning and curriculum and instruction with Kansas Educational Systems Accreditation (KESA) and Kansas Redesign, School Improvement Process</b>				
<b>ACTION STEP</b>	<b>ACTION PLAN STRATEGY</b>	<b>WHO'S RESPONSIBLE</b>	<b>TIMELINE</b>	<b>EVALUATION</b>
<b>1</b>	Provide Personalized professional learning opportunities for staff.	Administration		<ul style="list-style-type: none"> <li>• Data regarding needs assessment</li> <li>• Evaluations of professional learning activities</li> <li>• Participation numbers and information related to types of professional learning activities</li> <li>• Financial and time resources allocated to professional learning</li> </ul>
<b>2</b>	Continue to provide high-quality mentoring for new staff.	Administration		<ul style="list-style-type: none"> <li>• Retention of new staff</li> <li>• Summary data regarding effectiveness of new staff</li> <li>• Evaluations by new staff of mentoring activities</li> </ul>
<b>3</b>	Recruit and retain highly qualified staff.	Administration		<ul style="list-style-type: none"> <li>• Review administration's plan regarding recruitment and retention</li> <li>• Exit interview summary data</li> <li>• Trend data regarding turn-over</li> </ul>
<b>4</b>	Address the mental health needs of students and staff.	Administration		<ul style="list-style-type: none"> <li>• Review staff plan</li> <li>• Climate survey data</li> </ul>