

**THREE LAKES EDUCATION COOPERATIVE
BOARD OF DIRECTORS MEETING
November 8, 2021**

1. Opening of Meeting

A. Call to Order

Eric Ratzloff called to order the Three Lakes Educational Cooperative Board of Directors meeting at 6:30 p.m. on Monday November 8, 2021 at the TLEC Board Room.

B. Roll Call

The following individuals were present:

BOARD MEMBERS

_____ Rusty Ecord (Alternate)
Brent Johnson (Absent)
Eric Ratzloff
Madison Sowers
Brandi Shaffer
Greg McCurdy

OTHERS:

Dr. Kathy Mickelson
Michele Luksa
Dee Wiley

C. Approval of Agenda

Eric Ratzloff made a motion to approve the agenda as presented. Motion was seconded by Greg McCurdy and passed unanimously.

2. Consent Agenda

- A. Approval of Minutes
- B. Approval of Warrant Register/Payables
- C. Approval of Personnel Changes
- D. Approval of PDC Plans and Points
- E. Approval of Consent Agenda

Warrant/Payables were reviewed.

- Three paraeducators were hired during October, but three resigned as well. Candidates continue to be interviewed, there have been requests for additional para support, current open positions will be filled first. Rick Smith- Principal/ Lead Teacher at Frameworks has

submitted an official letter of intent to retire upon the conclusion of the 2021-22 school term. One paraeducator was terminated.

Eric Ratzloff made a motion to approve the consent agenda as presented. Motion was seconded by Madison Sowers and passed unanimously.

3. Financial Information/Discussion

- A. Financial reports were presented. Revenue was down primarily due to the fact that one Categorical Aid payment was not received in October. The payment will show in November revenue. Expenditures were up marginally. Contracted SLP services for Nichols maternity period has ended and those costs will go away starting the 2nd nine weeks. Tuition to Lakemary Center also contributed to elevated expenses.

4. District Consultation

- A. TLEC received letters from KSDE indicating all member districts were compliant for Indicator 12 (C to B Transition) for the 2020-21 school year.

5. Superintendent/Board Member Discussion Items

- A. The next date for the KASB Director Search is November 22, 2021. All applicants will be presented to the committee. Interview candidates will be selected. Interview questions will be finalized, and a schedule will be proposed for interviewing the next week. After Interviews have concluded, and the committee has chosen who to offer the position to, it will be presented to the BOD for approval at the December meeting.

6. Executive Session

- A. Matters Relating to Student Issues- Executive Session

No Executive Session-

- B. Matters Relating to Personnel Issues- Executive Session

- *Evaluations*
- *Premium Pay*
- *Classified Coach/Sponsor*
- *Para Request*
- *Survey- (Para Insurance)*

Motion was made by Eric Ratzloff and seconded by Madison Sowers to enter executive session with the board and administrators present beginning at 6:47 p.m. for a period of time not to exceed thirty minutes for the matters relating to Personnel. Justification of the executive session is to protect the privacy interests of the individual(s) to be discussed. The meeting will return to open session at 7:17 p.m. in the TLEC boardroom. The meeting returned to open session at 7:17 p.m.

Motion was made by Eric Ratzloff and seconded by Madison Sowers and passed unanimously to continue the executive session an additional five minutes at 7:17 p.m. for the purpose of discussing matters relating to Personnel. The meeting will return to open session at 7:22 p.m. in the TLEC boardroom. The meeting returned to open session at 7:22 p.m.

C. Matters Relating to Negotiations- Executive Session

No Executive Session-

D. Action on Items Discussed in Closed Session-

No Action on Items Discussed in Closed Session-

Adjournment

Eric Ratzloff motioned to adjourn the meeting at 7:26 p.m. Motion was seconded by Madison Sowers, and it passed unanimously. The next regular board meeting will be held Monday December 13, 2021 at 6:30 p.m. at the Three Lakes Education Cooperative office in Lyndon.