

**SANTA FE TRAIL USD 434 BOARD OF EDUCATION**  
**Regular Meeting**  
**February 14, 2024**  
**6 p.m.**  
**District Administrative Center**

- Call to Order** Tanner Black called the meeting to order at 6 p.m.
- Board Members Present** Tanner Black, Stephenie Ganger, Kylie Hastings, Justin Ramsdell, Bob Hug, Braden Anshutz.
- Board Members Absent** Michelle Schmale
- Administrators & Others present** Amy Hill, Faith Flory, Patrick Graham, Lorle Bolt, Jodi Testa, Carrie Mugridge, Kaytee Deines, Julie Flory, Dana Workman, Kris Henry, Austin Hershberger, Andy Lohmeyer, and district patrons.
- A moment of silence was observed for the victims of the shooting at the Chiefs rally.**
- Agenda Approval** Motion by Justin Ramsdell, second by Bob Hug, to approve the amended agenda correcting a name in 3.5 Resignation of Personnel; and adding to item 4.0 Personnel Report, Herren. Motion carried 6-0.
- Consent Agenda Items** Motion by Justin Ramsdell, second by Bob Hug, to approve the amended consent agenda.  
Motion carried 6-0.
- Approved the minutes of the January 10, 2024 meeting.
  - Approved the December 2023 and January 2024 activity fund reports of Overbrook and Santa Fe Trail High School.
  - Approved the January 2024 treasurer's report.
  - Approved the presented check journal.
  - Accepted the resignation of Tiffanie McCall, CAC para; Jacee Kramer, HS asst volleyball coach; Andrew Wade, HS social studies teacher.
- Personnel Report – Exec Session** Motion by Justin Ramsdell, second by Kylie Hastings, to enter executive session for thirty minutes, to discuss personnel pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the board room at 6:52 pm, with Faith Flory

present. Motion carried 6-0.

Kylie Hastings, Justin Ramsdell, Bob Hug, and Braden Anshutz returned to open session at 6:52 pm. Motion by Justin Ramsdell, second by Kylie Hastings, to extend executive session for personnel by 30 minutes to 7:22 pm. Motion carried 4-0.

Kylie Hastings, Justin Ramsdell, Bob Hug, and Stephenie Ganger returned to open session at 7:52 pm. Motion by Kylie Hastings, second by Bob Hug, to extend executive session for personnel by 30 minutes to 7:52 pm. Motion carried 4-0.

Kris Henry entered executive session at 7:47 pm.

Kylie Hastings, Tanner Black, Stephenie Ganger, and Justin Ramsdell returned to open session at 7:52 pm. Motion by Justin Ramsdell, second by Kylie Hastings, to extend executive session for personnel by fifteen minutes to 8:07 pm with Faith Flory and Kris Henry present. Motion carried 4-0.

The board returned to open session at 8:09 pm.

Motion by Bob Hug, second by Kylie Hastings, to employ Greg Slade for the position of high school physical education teacher, high school head football coach, high school assistant track coach and summer weights instructor for the 24-25 school year. Motion carried 6-0.

Motion by Kylie Hastings, second by Bob Hug, to employ Jessica Nicholson for the position of district wide substitute teacher effective immediately. Motion carried 6-0.

Motion by Kylie Hastings, second by Stephenie Ganger, to employ Michele Herren for the position of high school head cross country coach for the 24-25 school year. Motion carried 6-0.

Motion by Kylie Hastings, second by Justin Ramsdell, to add a c-team coach position to the high school baseball program for the 2024 spring season due to increased numbers. Motion carried 6-0.

<b>Administrators</b>	Chargers of the month were announced by all schools; numerous high school activities updates; Carbondale scholars bowl update; Overbrook mentioned appearing on TV for Jump Rope for Heart and a visit to Brookside.
<b>Items from the Past for Consideration</b>	
<b>Board Goals Update</b>	All schools mentioned efforts to recruit and retain staff.
<b>KASB Policy</b>	Motion by Kylie Hastings, second by Justin Ramsdell, to approve policy JDDAA Student Misuse of Medication. Motion carried 6-0.
<b>New Items for Discussion and Consideration</b>	
<b>Adjustments to the 23-24 calendar – snow make-up days</b>	Motion by Justin Ramsdell, second by Bob Hug, to approve the snow makeup days of Feb. 12, March 29, and April 8, 2024 and adjust the Good Fri holiday for 12 month classified employees to May 28, 2024. Motion carried 6-0.
<b>24/25 School Year District Calendar</b>	Motion by Kylie Hastings, second by Stephenie Ganger, to approve the presented 24/25 school year calendar. Motion carried 6-0.
<b>District Nursing – Safe Return to Schools</b>	Kimberly Kesl, district nurse presented information to standardize covid and flu district policies. Motion by Justin Ramsdell, second by Kylie Hastings, to remove close contacts language from the covid policy, adjust temperature information to 100.4, add language with nurse discretion, and 2 days after testing positive for flu. Motion carried 6-0.
<b>Stronger Connections Program Guide</b>	Maggie Mead and Erin Metsker reviewed the guide for board members. Motion by Kylie Hastings, second by Bob Hug, to approve the presented program guide. Motion carried 6-0.
<b>Transportation Review</b>	Robby Madden presented information regarding bus leases and alternatives for cost savings. Motion by Tanner Black, second by Justin Ramsdell, to continue the bus lease for #8 on a two year extended lease and continue the lease on #11 on a four year extended lease.

Motion carried 6-0.

**Junior High School Golf**

Austin Hershberger presented information regarding the start of a jr. high golf program. Motion by Bob Hug, second by Justin Ramsdell, to approve the addition of jr. high golf with a third coach if needed. Motion carried 5-1. Anshutz abstained.

**Overbrook Town Hall Attendance**

Tanner Black, Michelle Schmale, and Kylie Hastings will attend on Feb. 28<sup>th</sup> at 6 pm.

**Overbrook Fire Alarm System**

Andy Lohmeyer and Faith Flory provided info on updating the fire alarm systems at OAC, HS, and CAC. Motion by Braden Anshutz, second by Kylie Hastings, to approve the Tech Electronics bid including the notifier option, with SAC updates next year or sooner. Motion carried 6-0.

**Grant Opportunity for Security Solutions**

Motion by Kylie Hastings, second by Stephenie Ganger, to enter agreement with Tech Electronics and Genetic for grant writing services. Motion carried 6-0.

**Athletic Handbook Review**

Discussion around practices on inclement weather days. Changes to incorporate in the 24/25 high school student activity handbook on page 8 include a note of coaches are encouraged to try to contact student athletes to check for their safe arrival home after practice.

**Superintendent's Report**

No Three Lakes report.

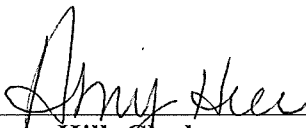
Request from Supt. Flory on a school flag fundraiser. Student artists to design flag. Motion by Braden Anshutz, second by Stephenie Ganger, to design a flag for SFT for fundraising purposes. Motion carried 6-0.


**Next Regular Board Meeting**

Wednesday, March 20, 2024

**Adjournment**

President Tanner Black adjourned the meeting at 10:43 pm

  
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Amy Hill, Clerk

  
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Tanner Black, President